



# Volunteer Mentors

tnAchieves mentors make a one-year commitment at one hour per month to support tnAchieves seniors who are transitioning from high school to college. **Mentors primarily serve three roles:**

### Task-Manager

Ensure students meet critical deadlines by sending reminders.

### Resource

Answer questions as students navigate the college process.

### Encourager

Be the person who says, "We can do this TOGETHER!"

Since the launch of the program tnAchieves has recruited 85,000+ volunteer mentors.

## Class of 2023 Mentor Program

The Class of 2023 mentoring program featured a return to in-person meetings with students. This tried-and-true format of engaging with students was well-received. Mentors also received their student lists sooner than ever before in an effort to ensure students were supported through the FAFSA filing process. The adjustments to the mentoring program resulted in our highest mentor retention rate to date.

**8,091**

Mentors Recruited

**74%**

Mentor Retention Rate

### Educational Attainment

Highest Education Achieved by tnAchieves Mentors

Advanced	50%
Bachelors	34%
Associates	6%
Some College	8%
High School	2%

### Mentor Industries

Percentage of Industry Representation by Active tnAchieves Mentors

Business	34%
K12	19%
Post-Secondary	15%
Public Service	11%
Retired	6%
Other	15%

### Top 10 Employers

Top 10 Sources of Mentors By Employer

Shelby County Schools	133
Lipscomb University	125
Rutherford County Schools	110
Metro Nashville Public Schools	94
TN Dept. of Human Services	87
The University of Tennessee	83
BlueCross BlueShield of TN	82
Chatt. State Community College	78
Wilson County Schools	74
Vol State Community College	71

## Mentor Program Operating Budget

Expenses	23-24 Expenses
Printing/Supplies	\$11,500
Travel	\$10,000
Salary	\$65,000
Technology	\$18,500
Background Checks	\$15,000
<b>TOTAL</b>	<b>\$120,000</b>

## Mentor Perspective



"It's important for me to be to give back to my community by helping other students. It's important to guide them through the college selection and enrollment process. **I value being a resource and encouragement along the way!"**

**Jada**

Sumner County Mentor