

**9,522**

Recruited

**7,519**

Trained

**72%**

Retained

## Class of 2021 Demographics

(Class of 2020)

### Industry Representation

Business	35% (32%)
K-12	19% (20%)
Post-Secondary	17% (15%)
Public Service	17% (13%)
Retired	7% (8%)
Other	10% (12%)

### Gender

Female	72% (71%)
Male	28% (29%)

### Top 10 Employers

Tennessee's Top 10 Sources of Mentors

Shelby County Schools	132
Blue Cross Blue Shield of Tennessee	111
The University of Tennessee	92
Rutherford County Schools	89
Metro Nashville Public Schools	83
Volunteer State Community College	82
Vanderbilt University	72
Wilson County Schools	70
Knox County Schools	64
Chattanooga State Community College	59

### Educational Attainment

Advanced	53% (49%)
Bachelors	35% (36%)
Associates	5% (6%)
Some College	6% (8%)
High School	1% (2%)

### Age Breakdown

21-30	15% (19%)	51-60	21% (19%)
31-40	21% (23%)	61-70	13% (11%)
41-50	26% (25%)	71+	5% (3%)

### Recruitment Competitions

Winners of Each 2021 Recruitment Competition

Community Colleges	Volunteer State Community College
TCATs	TCAT Oneida & TCAT Chattanooga
Drive to 55 Alliance	Blue Cross Blue Shield of Tennessee
State Departments	Department of Human Services
4-Year Colleges	The University of Tennessee
Local School Systems	Shelby County Schools

## tnAchieves CONNECT

**42,000+**

Messages Sent

**29,674**

Active Students

**6,963**

Active Mentors

**929,162**

Actions Taken By Users